Occ. Code         Coupational Title         Rounded ment*         Rounded ment*         10th Vage         Va
Code         Occupational Title         ment*         Wage*         Wage         \$1.00         \$2.01         \$1.00         \$2.01         \$1.00         \$2.00         \$11.01         \$2.00         \$1.00         \$2.99         \$13.22         \$19.18         \$26.89         \$36.82         \$48.97         \$49.02         \$27.97         \$32.66         \$43.46         \$61.49         \$61.49         \$61.12         \$22.14         \$31.58         \$40.74         \$58.98         \$81.10         \$11.01         \$62.5         \$6.80         \$81.59         \$23.14         \$31.58         \$40.74         \$58.98         \$81.50         \$22.28         \$31.88         \$41.50         \$62.52         \$31.88         \$21.52         \$21.52         \$21.52         \$21.52         \$21.52         \$21.52         \$21.52         \$21.52         \$21.52         \$21.52         \$21.52         \$21.52         \$21.52         \$21.52
00-0000         Total all occupations         26,290         \$14,16         \$6,67         \$8,50         \$12,02         \$17,09         \$24,11           11-0000         Management Occupations         1,050         \$29,99         \$13,22         \$19,18         \$26,89         \$36,82         \$48,97           11-1021         Chief Executives         60         \$49,02         \$27,97         \$32,66         \$43,46         \$61,49           11-1021         General and Operations Managers         180         \$55,28         \$17,28         \$23,14         \$31,58         \$40,74         \$58,98           11-2022         Sales Managers         40         \$9,65         \$5,41         \$5,73         \$6,25         \$6,80         \$21,52           11-3021         Computer and Information Systems Managers         70         \$19,65         \$13,54         \$14,90         \$17,35         \$21,96         \$27,32           11-3021         Computer and Information Systems Managers         10         \$31,54         \$14,90         \$17,35         \$21,96         \$27,32           \$11-3021         Industrial Production Managers         70         \$32,13         \$19,55         \$23,79         \$29,65         \$37,18         \$45,22           \$11-3031         Industrial Producti
11-000
11-1011         Chief Executives         60         \$49.02         \$27.97         \$32.66         \$43.46         \$61.49           11-1021         General and Operations Managers         180         \$35.28         \$17.28         \$23.14         \$31.58         \$40.74         \$58.98           11-2022         Sales Managers         30         \$50.44         \$21.96         \$25.28         \$31.88           11-3011         Administrative Services Managers         70         \$19.65         \$13.54         \$14.90         \$17.35         \$21.96         \$27.32           11-3021         Computer and Information Systems Managers         10         \$31.54         \$15.55         \$28.44         \$32.07         \$37.87         \$43.62           11-3031         Financial Managers         10         \$31.54         \$15.55         \$28.44         \$32.07         \$37.87         \$43.62           11-3031         Industrial Production Managers         10         \$44.71         \$34.86         \$38.96         \$34.54         \$50.43         \$61.70           11-9032         Education Administrators, Elementary and Secondary School         120         \$44.71         \$34.86         \$38.96         \$43.54         \$50.43         \$61.70           11-9032         Education Administrat
11-1021   General and Operations Managers   180   \$35.28   \$17.28   \$23.14   \$31.58   \$40.74   \$58.98     11-1031   Legislators   40   \$9.65   \$5.41   \$5.73   \$6.25   \$6.80   \$21.52     11-2022   Sales Managers   30   \$50.44   \$21.96   \$22.98   \$25.28   \$31.88     11-3011   Administrative Services Managers   70   \$19.65   \$13.54   \$14.90   \$17.35   \$21.96   \$27.32     11-3021   Computer and Information Systems Managers   10   \$31.54   \$15.55   \$28.44   \$32.07   \$37.87   \$43.62     11-3031   Financial Managers   70   \$32.13   \$19.55   \$23.79   \$29.65   \$37.18   \$45.522     11-3049   Human Resources Managers   10   \$44.71   \$34.86   \$38.96   \$43.54   \$50.43   \$61.70     11-9021   Construction Managers   10   \$44.71   \$34.86   \$38.96   \$43.54   \$50.43   \$61.70     11-9021   Education Administrators, Elementary and Secondary School   120     11-9081   Food Service Managers   60   \$18.24   \$13.99   \$15.43   \$18.27   \$21.17   \$23.29     11-9081   Lodging Managers   50   \$29.73   \$17.08   \$23.02   \$29.08   \$37.38   \$43.12     11-9151   Social and Community Service Managers   30   \$18.35   \$9.73   \$10.84   \$16.25   \$22.95   \$34.10     11-9199   Managers, All Other   40   \$27.34   \$12.97   \$19.15   \$25.96   \$33.46   \$43.71     13-0000   Business and Financial Operations Occupations   470   \$19.63   \$11.33   \$13.00   \$18.15   \$24.94   \$31.83     13-1023   Purchasing Agents, Except Wholesale, Retail, and Farm Products   30   \$19.97   \$13.62   \$15.11   \$17.62   \$23.33   \$31.73     13-1072   Compensation, Benefits, and Job Analysis Specialists   10   \$22.39   \$17.19   \$18.66   \$21.09   \$27.56   \$31.62     13-1011   Management Analysts   10   \$21.33   \$16.00   \$17.92   \$20.46   \$25.00   \$28.21     13-2011   Accountants and Auditors   10   \$20.49   \$11.79   \$13.40   \$19.03   \$26.97   \$32.89     13-2072   Loan Officers   20   \$25.03   \$31.37   \$16.70   \$24.51   \$32.99   \$33.74     13-2072   Loan Officers   20   \$25.03   \$31.27   \$16.70   \$24.51   \$32.99   \$33.74     13-2072   Loan Officers   20   \$25.00   \$33.74     13-2072
11-1031         Legislators         40         \$9.65         \$5.41         \$5.73         \$6.25         \$6.80         \$21.52           11-2022         Sales Managers         30         \$50.44         \$21.96         \$25.28         \$31.88           11-3011         Administrative Services Managers         70         \$19.65         \$13.54         \$14.90         \$17.35         \$21.96         \$27.32           11-3021         Computer and Information Systems Managers         10         \$31.54         \$15.55         \$28.44         \$32.07         \$37.87         \$43.62           11-3031         Financial Managers         70         \$32.13         \$19.55         \$23.79         \$29.65         \$37.18         \$45.22           11-3049         Human Resources Managers, All Other         \$28.08         \$18.59         \$23.61         \$26.43         \$29.40         \$34.08           11-9021         Construction Managers         10         \$44.71         \$34.86         \$38.96         \$43.54         \$50.43         \$61.02           11-9021         Construction Managers         10         \$44.71         \$34.86         \$32.12         \$32.72         \$40.52         \$47.68           11-9032         Education Administrators, Elementary and Secondary School
11-2022       Sales Managers       30       \$50.44       \$21.96       \$25.28       \$31.88         11-3011       Administrative Services Managers       70       \$19.65       \$13.54       \$14.90       \$17.35       \$21.96       \$27.32         11-3021       Computer and Information Systems Managers       70       \$31.54       \$15.55       \$23.79       \$29.65       \$37.18       \$45.22         11-3049       Human Resources Managers       10       \$44.71       \$34.86       \$38.96       \$43.54       \$50.43       \$29.40       \$34.08         11-9021       Construction Managers       10       \$44.71       \$34.86       \$38.96       \$43.54       \$50.43       \$61.70         11-9021       Construction Managers       10       \$44.71       \$34.86       \$38.96       \$43.54       \$50.43       \$61.70         11-9021       Food Service Managers       10       \$44.71       \$34.86       \$32.12       \$32.72       \$40.52       \$47.68         11-9051       Food Service Managers       60       \$18.24       \$13.99       \$15.43       \$18.27       \$21.17       \$23.29         11-911       Medical and Health Services Managers       70       \$29.73       \$17.08       \$23.02       \$9.84 <td< td=""></td<>
11-3011   Administrative Services Managers   70   \$19.65   \$13.54   \$14.90   \$17.35   \$21.96   \$27.32     11-3021   Computer and Information Systems Managers   70   \$31.54   \$15.55   \$28.44   \$32.07   \$37.87   \$43.62     11-3031   Financial Managers   70   \$32.13   \$19.55   \$23.79   \$29.65   \$37.18   \$45.22     11-3049   Human Resources Managers, All Other   \$28.08   \$18.59   \$23.61   \$26.43   \$29.40   \$34.08     11-3051   Industrial Production Managers   10   \$44.71   \$34.86   \$38.96   \$43.54   \$50.43   \$61.70     11-9021   Construction Managers   10   \$44.71   \$34.86   \$38.96   \$43.54   \$50.43   \$61.70     11-9032   Education Administrators, Elementary and Secondary School   120     11-9031   Lodging Managers   60   \$18.24   \$13.99   \$15.43   \$18.27   \$21.17   \$23.29     11-9081   Lodging Managers   70   \$29.73   \$17.08   \$23.02   \$29.08   \$37.38   \$43.12     11-9111   Medical and Health Services Managers   30   \$18.35   \$9.73   \$10.84   \$16.25   \$22.95   \$34.10     11-9199   Managers, All Other   40   \$27.34   \$12.97   \$19.15   \$25.96   \$33.46   \$43.71     13-0000   Business and Financial Operations Occupations   470   \$19.63   \$11.33   \$13.00   \$18.15   \$24.94   \$31.83     13-1023   Purchasing Agents, Except Wholesale, Retail, and Farm Products   30   \$19.97   \$13.62   \$15.11   \$17.62   \$23.33   \$31.73     13-1073   Training and Development Specialists   10   \$22.39   \$17.19   \$18.66   \$21.09   \$27.56   \$31.62     13-1073   Training and Development Specialists   10   \$21.33   \$16.00   \$17.92   \$20.46   \$25.00   \$28.21     13-1071   Management Analysts   10   \$21.33   \$16.00   \$17.92   \$20.46   \$25.00   \$28.21     13-2072   Loan Officers   20   \$25.03   \$13.27   \$13.60   \$19.03   \$39.91   \$39.91     13-2072   Loan Officers   20   \$25.03   \$13.27   \$16.70   \$24.51   \$32.99   \$39.11     13-2072   Loan Officers   20   \$25.00   \$25.50   \$39.91   \$39.91     13-2072   Loan Officers   20   \$25.00   \$25.50   \$39.91   \$39.91     13-2072   Loan Officers   20   \$25.00   \$25.50   \$39.91     13-2072   Loan Officers   2
11-3021   Computer and Information Systems Managers   10   \$31.54   \$15.55   \$28.44   \$32.07   \$37.87   \$43.62     11-3031   Financial Managers   70   \$32.13   \$19.55   \$23.79   \$29.65   \$37.18   \$45.22     11-3049   Human Resources Managers, All Other   \$28.08   \$18.59   \$23.61   \$26.43   \$29.40   \$34.08     11-3051   Industrial Production Managers   10   \$44.71   \$34.86   \$38.96   \$43.54   \$50.43   \$61.70     11-9021   Construction Managers   30   \$31.36   \$14.85   \$21.42   \$32.72   \$40.52   \$47.68     11-9032   Education Administrators, Elementary and Secondary School   120     11-9051   Food Service Managers   60   \$18.24   \$13.99   \$15.43   \$18.27   \$21.17   \$23.29     11-9081   Lodging Managers   \$10.26   \$8.82   \$9.21   \$9.84   \$10.46   \$311.09     11-9151   Social and Health Services Managers   30   \$18.35   \$9.73   \$110.84   \$16.25   \$22.95   \$34.10     11-9153   Social and Community Service Managers   30   \$18.35   \$9.73   \$10.84   \$16.25   \$22.95   \$34.10     11-9199   Managers, All Other   40   \$27.34   \$12.97   \$19.15   \$25.96   \$33.46   \$43.71     13-0000   Business and Financial Operations Occupations   470   \$19.63   \$11.33   \$13.00   \$18.15   \$24.94   \$31.83     31-1072   Compensation, Benefits, and Job Analysis Specialists   10   \$22.39   \$17.19   \$18.66   \$21.09   \$27.56   \$31.62     13-11073   Training and Development Specialists   120   \$14.09   \$9.75   \$11.23   \$12.58   \$15.11   \$21.14     13-1111   Management Analysts   10   \$21.33   \$16.00   \$17.92   \$20.46   \$25.00   \$28.21     13-1071   Sunings operations Specialists, All Other   50   \$24.49   \$16.21   \$19.88   \$24.47   \$29.90   \$33.74     13-2072   Loan Officers   20   \$25.03   \$13.27   \$16.70   \$24.51   \$32.99   \$39.11     13-2072   Loan Officers   20   \$25.03   \$13.27   \$16.70   \$24.51   \$32.99   \$39.11     11-3021   \$13.207   \$13.60   \$11.20   \$14.09   \$11.79   \$13.40   \$19.03   \$26.97   \$32.89     13-2072   Loan Officers   20   \$25.03   \$13.27   \$16.70   \$24.51   \$32.99   \$39.11     13-2072   Loan Officers   20   \$25.03   \$13.27
11-3031         Financial Managers         70         \$32.13         \$19.55         \$23.79         \$29.65         \$37.18         \$45.22           11-3049         Human Resources Managers, All Other         \$28.08         \$18.59         \$23.61         \$26.43         \$29.40         \$34.08           11-9021         Industrial Production Managers         10         \$44.71         \$34.86         \$38.96         \$43.54         \$50.43         \$61.70           11-9021         Construction Managers         30         \$31.36         \$14.85         \$21.42         \$32.72         \$40.52         \$47.68           11-9021         Construction Managers         120         120         11-9051         Food Service Managers         60         \$18.24         \$13.99         \$15.43         \$18.27         \$21.17         \$23.29           11-9081         Lodging Managers         70         \$29.73         \$17.08         \$23.02         \$29.08         \$37.38         \$43.12           11-9111         Medical and Health Services Managers         70         \$29.73         \$17.08         \$23.02         \$29.08         \$37.38         \$43.12           11-9111         Medical And Health Services Managers         70         \$29.73         \$17.08         \$23.02         \$29.08<
11-3049         Human Resources Managers, All Other         \$28.08         \$18.59         \$23.61         \$26.43         \$29.40         \$34.08           11-3051         Industrial Production Managers         10         \$44.71         \$34.86         \$38.96         \$43.54         \$50.43         \$61.70           11-9021         Construction Managers         30         \$31.36         \$14.85         \$21.42         \$32.72         \$40.52         \$47.68           11-9032         Education Administrators, Elementary and Secondary School         120         ***         ***         ***         \$11.90         ***         ***         \$21.42         \$32.72         \$40.52         \$47.68           11-9032         Education Administrators, Elementary and Secondary School         120         ***         ***         ***         ***         \$21.47         \$23.29         ***         ***         \$21.17         \$23.29         ***         ***         \$10.26         \$8.82         \$9.21         \$9.84         \$10.46         \$11.06         ***         ***         \$11.06         ***         ***         \$9.27         \$9.84         \$10.46         \$11.06         ***         ***         \$11.06         ***         ***         \$17.08         \$23.02         \$29.08         \$37.38
11-3051       Industrial Production Managers       10       \$44.71       \$34.86       \$38.96       \$43.54       \$50.43       \$61.70         11-9021       Construction Managers       30       \$31.36       \$14.85       \$21.42       \$32.72       \$40.52       \$47.68         11-9032       Education Administrators, Elementary and Secondary School       120       Food Service Managers       60       \$18.24       \$13.99       \$15.43       \$18.27       \$21.17       \$23.29         11-9081       Lodging Managers       \$10.26       \$8.82       \$9.21       \$9.84       \$10.46       \$11.06         11-9111       Medical and Health Services Managers       70       \$29.73       \$17.08       \$23.02       \$29.08       \$37.38       \$43.12         11-9111       Medical and Community Service Managers       70       \$29.73       \$17.08       \$23.02       \$29.08       \$37.38       \$43.12         11-9151       Social and Community Service Managers       30       \$18.35       \$9.73       \$10.84       \$16.25       \$22.95       \$34.10         11-9199       Managers, All Other       40       \$27.34       \$12.97       \$19.15       \$25.96       \$33.46       \$43.71         13-0000       Business and Fin
11-9021   Construction Managers   30   \$31.36   \$14.85   \$21.42   \$32.72   \$40.52   \$47.68     11-9032   Education Administrators, Elementary and Secondary School   120     11-9051   Food Service Managers   60   \$18.24   \$13.99   \$15.43   \$18.27   \$21.17   \$23.29     11-9081   Lodging Managers   \$10.26   \$8.82   \$9.21   \$9.84   \$10.46   \$11.06     11-9111   Medical and Health Services Managers   70   \$29.73   \$17.08   \$23.02   \$29.08   \$37.38   \$43.12     11-9151   Social and Community Service Managers   30   \$18.35   \$9.73   \$10.84   \$16.25   \$22.95   \$34.10     11-9199   Managers, All Other   40   \$27.34   \$12.97   \$19.15   \$25.96   \$33.46   \$43.71     13-0000   Business and Financial Operations Occupations   470   \$19.63   \$11.33   \$13.00   \$18.15   \$24.94   \$31.83     13-1023   Purchasing Agents, Except Wholesale, Retail, and Farm Products   30   \$19.97   \$13.62   \$15.11   \$17.62   \$23.33   \$31.73     13-1072   Compensation, Benefits, and Job Analysis Specialists   10   \$22.39   \$17.19   \$18.66   \$21.09   \$27.56   \$31.62     13-1073   Training and Development Specialists   120   \$14.09   \$9.75   \$11.23   \$12.58   \$15.11   \$21.14     13-1111   Management Analysts   10   \$21.33   \$16.00   \$17.92   \$20.46   \$25.00   \$28.21     13-12011   Accountants and Auditors   130   \$20.49   \$11.79   \$13.40   \$19.03   \$26.97   \$32.89     13-2072   Loan Officers   20   \$25.03   \$13.27   \$16.70   \$24.51   \$32.99   \$39.11
11-9032   Education Administrators, Elementary and Secondary School   120     11-9051   Food Service Managers   60   \$18.24   \$13.99   \$15.43   \$18.27   \$21.17   \$23.29     11-9081   Lodging Managers   \$10.26   \$8.82   \$9.21   \$9.84   \$10.46   \$11.06     11-9111   Medical and Health Services Managers   70   \$29.73   \$17.08   \$23.02   \$29.08   \$37.38   \$43.12     11-9151   Social and Community Service Managers   30   \$18.35   \$9.73   \$10.84   \$16.25   \$22.95   \$34.10     11-9199   Managers, All Other   40   \$27.34   \$12.97   \$19.15   \$25.96   \$33.46   \$43.71     13-0000   Business and Financial Operations Occupations   470   \$19.63   \$11.33   \$13.00   \$18.15   \$24.94   \$31.83     13-1023   Purchasing Agents, Except Wholesale, Retail, and Farm Products   30   \$19.97   \$13.62   \$15.11   \$17.62   \$23.33   \$31.73     13-1072   Compensation, Benefits, and Job Analysis Specialists   10   \$22.39   \$17.19   \$18.66   \$21.09   \$27.56   \$31.62     13-1073   Training and Development Specialists   120   \$14.09   \$9.75   \$11.23   \$12.58   \$15.11   \$21.14     13-1111   Management Analysts   10   \$21.33   \$16.00   \$17.92   \$20.46   \$25.00   \$28.21     13-199   Business Operations Specialists, All Other   50   \$24.49   \$16.21   \$19.88   \$24.47   \$29.90   \$33.74     13-2011   Accountants and Auditors   130   \$20.49   \$11.79   \$13.40   \$19.03   \$26.97   \$32.89     13-2072   Loan Officers   20   \$25.03   \$13.27   \$16.70   \$24.51   \$32.99   \$39.11
11-9051       Food Service Managers       60       \$18.24       \$13.99       \$15.43       \$18.27       \$21.17       \$23.29         11-9081       Lodging Managers       \$10.26       \$8.82       \$9.21       \$9.84       \$10.46       \$11.06         11-9111       Medical and Health Services Managers       70       \$29.73       \$17.08       \$23.02       \$29.08       \$37.38       \$43.12         11-9151       Social and Community Service Managers       30       \$18.35       \$9.73       \$10.84       \$16.25       \$22.95       \$34.10         11-9199       Managers, All Other       40       \$27.34       \$12.97       \$19.15       \$25.96       \$33.46       \$43.71         13-0000       Business and Financial Operations Occupations       470       \$19.63       \$11.33       \$13.00       \$18.15       \$24.94       \$31.83         13-1023       Purchasing Agents, Except Wholesale, Retail, and Farm Products       30       \$19.97       \$13.62       \$15.11       \$17.62       \$23.33       \$31.73         13-1072       Compensation, Benefits, and Job Analysis Specialists       10       \$22.39       \$17.19       \$18.66       \$21.09       \$27.56       \$31.62         13-1073       Training and Development Specialists       10
11-9081Lodging Managers\$10.26\$8.82\$9.21\$9.84\$10.46\$11.0611-9111Medical and Health Services Managers70\$29.73\$17.08\$23.02\$29.08\$37.38\$43.1211-9151Social and Community Service Managers30\$18.35\$9.73\$10.84\$16.25\$22.95\$34.1011-9199Managers, All Other40\$27.34\$12.97\$19.15\$25.96\$33.46\$43.7113-0000Business and Financial Operations Occupations470\$19.63\$11.33\$13.00\$18.15\$24.94\$31.8313-1023Purchasing Agents, Except Wholesale, Retail, and Farm Products30\$19.97\$13.62\$15.11\$17.62\$23.33\$31.7313-1072Compensation, Benefits, and Job Analysis Specialists10\$22.39\$17.19\$18.66\$21.09\$27.56\$31.6213-1073Training and Development Specialists120\$14.09\$9.75\$11.23\$12.58\$15.11\$21.1413-1111Management Analysts10\$21.33\$16.00\$17.92\$20.46\$25.00\$28.2113-1199Business Operations Specialists, All Other50\$24.49\$16.21\$19.88\$24.47\$29.90\$33.7413-2011Accountants and Auditors130\$20.49\$11.79\$13.40\$19.03\$26.97\$32.8913-2072Loan Officers20\$25.03\$13.27\$16.70\$24.51\$32.99\$39.11
11-9111       Medical and Health Services Managers       70       \$29.73       \$17.08       \$23.02       \$29.08       \$37.38       \$43.12         11-9151       Social and Community Service Managers       30       \$18.35       \$9.73       \$10.84       \$16.25       \$22.95       \$34.10         11-9199       Managers, All Other       40       \$27.34       \$12.97       \$19.15       \$25.96       \$33.46       \$43.71         13-0000       Business and Financial Operations Occupations       470       \$19.63       \$11.33       \$13.00       \$18.15       \$24.94       \$31.83         13-1023       Purchasing Agents, Except Wholesale, Retail, and Farm Products       30       \$19.97       \$13.62       \$15.11       \$17.62       \$23.33       \$31.73         13-1072       Compensation, Benefits, and Job Analysis Specialists       10       \$22.39       \$17.19       \$18.66       \$21.09       \$27.56       \$31.62         13-1073       Training and Development Specialists       120       \$14.09       \$9.75       \$11.23       \$12.58       \$15.11       \$21.14         13-1111       Management Analysts       10       \$21.33       \$16.00       \$17.92       \$20.46       \$25.00       \$28.21         13-2011       Accountants and Audito
11-9151       Social and Community Service Managers       30       \$18.35       \$9.73       \$10.84       \$16.25       \$22.95       \$34.10         11-9199       Managers, All Other       40       \$27.34       \$12.97       \$19.15       \$25.96       \$33.46       \$43.71         13-0000       Business and Financial Operations Occupations       470       \$19.63       \$11.33       \$13.00       \$18.15       \$24.94       \$31.83         13-1023       Purchasing Agents, Except Wholesale, Retail, and Farm Products       30       \$19.97       \$13.62       \$15.11       \$17.62       \$23.33       \$31.73         13-1072       Compensation, Benefits, and Job Analysis Specialists       10       \$22.39       \$17.19       \$18.66       \$21.09       \$27.56       \$31.62         13-1073       Training and Development Specialists       120       \$14.09       \$9.75       \$11.23       \$12.58       \$15.11       \$21.14         13-1111       Management Analysts       10       \$21.33       \$16.00       \$17.92       \$20.46       \$25.00       \$28.21         13-2011       Accountants and Auditors       130       \$20.49       \$11.79       \$13.40       \$19.03       \$26.97       \$32.89         13-2072       Loan Officers       20 </td
11-9199Managers, All Other40\$27.34\$12.97\$19.15\$25.96\$33.46\$43.7113-0000Business and Financial Operations Occupations470\$19.63\$11.33\$13.00\$18.15\$24.94\$31.8313-1023Purchasing Agents, Except Wholesale, Retail, and Farm Products30\$19.97\$13.62\$15.11\$17.62\$23.33\$31.7313-1072Compensation, Benefits, and Job Analysis Specialists10\$22.39\$17.19\$18.66\$21.09\$27.56\$31.6213-1073Training and Development Specialists120\$14.09\$9.75\$11.23\$12.58\$15.11\$21.1413-1111Management Analysts10\$21.33\$16.00\$17.92\$20.46\$25.00\$28.2113-1199Business Operations Specialists, All Other50\$24.49\$16.21\$19.88\$24.47\$29.90\$33.7413-2011Accountants and Auditors130\$20.49\$11.79\$13.40\$19.03\$26.97\$32.8913-2072Loan Officers20\$25.03\$13.27\$16.70\$24.51\$32.99\$39.11
13-0000       Business and Financial Operations Occupations       470       \$19.63       \$11.33       \$13.00       \$18.15       \$24.94       \$31.83         13-1023       Purchasing Agents, Except Wholesale, Retail, and Farm Products       30       \$19.97       \$13.62       \$15.11       \$17.62       \$23.33       \$31.73         13-1072       Compensation, Benefits, and Job Analysis Specialists       10       \$22.39       \$17.19       \$18.66       \$21.09       \$27.56       \$31.62         13-1073       Training and Development Specialists       120       \$14.09       \$9.75       \$11.23       \$12.58       \$15.11       \$21.14         13-1111       Management Analysts       10       \$21.33       \$16.00       \$17.92       \$20.46       \$25.00       \$28.21         13-1199       Business Operations Specialists, All Other       50       \$24.49       \$16.21       \$19.88       \$24.47       \$29.90       \$33.74         13-2011       Accountants and Auditors       130       \$20.49       \$11.79       \$13.40       \$19.03       \$26.97       \$32.89         13-2072       Loan Officers       20       \$25.03       \$13.27       \$16.70       \$24.51       \$32.99       \$39.11
13-1023       Purchasing Agents, Except Wholesale, Retail, and Farm Products       30       \$19.97       \$13.62       \$15.11       \$17.62       \$23.33       \$31.73         13-1072       Compensation, Benefits, and Job Analysis Specialists       10       \$22.39       \$17.19       \$18.66       \$21.09       \$27.56       \$31.62         13-1073       Training and Development Specialists       120       \$14.09       \$9.75       \$11.23       \$12.58       \$15.11       \$21.14         13-1111       Management Analysts       10       \$21.33       \$16.00       \$17.92       \$20.46       \$25.00       \$28.21         13-1199       Business Operations Specialists, All Other       50       \$24.49       \$16.21       \$19.88       \$24.47       \$29.90       \$33.74         13-2011       Accountants and Auditors       130       \$20.49       \$11.79       \$13.40       \$19.03       \$26.97       \$32.89         13-2072       Loan Officers       20       \$25.03       \$13.27       \$16.70       \$24.51       \$32.99       \$39.11
13-1072       Compensation, Benefits, and Job Analysis Specialists       10       \$22.39       \$17.19       \$18.66       \$21.09       \$27.56       \$31.62         13-1073       Training and Development Specialists       120       \$14.09       \$9.75       \$11.23       \$12.58       \$15.11       \$21.14         13-1111       Management Analysts       10       \$21.33       \$16.00       \$17.92       \$20.46       \$25.00       \$28.21         13-1199       Business Operations Specialists, All Other       50       \$24.49       \$16.21       \$19.88       \$24.47       \$29.90       \$33.74         13-2011       Accountants and Auditors       130       \$20.49       \$11.79       \$13.40       \$19.03       \$26.97       \$32.89         13-2072       Loan Officers       20       \$25.03       \$13.27       \$16.70       \$24.51       \$32.99       \$39.11
13-1073       Training and Development Specialists       120       \$14.09       \$9.75       \$11.23       \$12.58       \$15.11       \$21.14         13-1111       Management Analysts       10       \$21.33       \$16.00       \$17.92       \$20.46       \$25.00       \$28.21         13-1199       Business Operations Specialists, All Other       50       \$24.49       \$16.21       \$19.88       \$24.47       \$29.90       \$33.74         13-2011       Accountants and Auditors       130       \$20.49       \$11.79       \$13.40       \$19.03       \$26.97       \$32.89         13-2072       Loan Officers       20       \$25.03       \$13.27       \$16.70       \$24.51       \$32.99       \$39.11
13-1111       Management Analysts       10       \$21.33       \$16.00       \$17.92       \$20.46       \$25.00       \$28.21         13-1199       Business Operations Specialists, All Other       50       \$24.49       \$16.21       \$19.88       \$24.47       \$29.90       \$33.74         13-2011       Accountants and Auditors       130       \$20.49       \$11.79       \$13.40       \$19.03       \$26.97       \$32.89         13-2072       Loan Officers       20       \$25.03       \$13.27       \$16.70       \$24.51       \$32.99       \$39.11
13-1199       Business Operations Specialists, All Other       50       \$24.49       \$16.21       \$19.88       \$24.47       \$29.90       \$33.74         13-2011       Accountants and Auditors       130       \$20.49       \$11.79       \$13.40       \$19.03       \$26.97       \$32.89         13-2072       Loan Officers       20       \$25.03       \$13.27       \$16.70       \$24.51       \$32.99       \$39.11
13-2011 Accountants and Auditors       130       \$20.49       \$11.79       \$13.40       \$19.03       \$26.97       \$32.89         13-2072 Loan Officers       20       \$25.03       \$13.27       \$16.70       \$24.51       \$32.99       \$39.11
13-2072 Loan Officers 20 \$25.03 \$13.27 \$16.70 \$24.51 \$32.99 \$39.11
15-0000 Computer and Mathematical Occupations 120 \$10.54 \$11.30 \$14.26 \$10.64 \$24.54 \$27.60
15-1041 Computer Support Specialists 60 \$16.17 \$8.47 \$12.14 \$15.55 \$19.80 \$24.93
15-1051 Computer Systems Analysts 20 \$25.76 \$16.10 \$21.69 \$26.13 \$31.09 \$34.02
15-1071 Network and Computer Systems Administrators 20 \$20.72 \$12.38 \$18.65 \$21.85 \$24.58 \$26.43
17-0000 Architecture and Engineering Occupations 120 \$23.96 \$13.63 \$17.20 \$20.74 \$29.46 \$40.12
17-1022 Surveyors 10 \$26.29 \$13.70 \$17.75 \$20.43 \$35.80 \$50.22
19-0000 Life, Physical, and Social Science Occupations 290 \$17.69 \$10.23 \$12.12 \$15.82 \$21.76 \$28.09
19-1032 Foresters 30 \$23.04 \$17.36 \$19.82 \$23.20 \$26.11 \$29.73
21-0000 Community and Social Services Occupations 400 \$15.30 \$8.69 \$10.73 \$14.72 \$17.68 \$23.76
21-1012 Educational, Vocational, and School Counselors 90 \$18.81 \$10.89 \$13.99 \$18.42 \$22.65 \$26.78
21-1014 Mental Health Counselors 10 \$18.57 \$12.73 \$14.44 \$16.22 \$21.94 \$29.04
21-1021 Child, Family, and School Social Workers 80 \$15.24 \$11.38 \$13.42 \$15.16 \$16.68 \$19.36
21-1022       Medical and Public Health Social Workers       20       \$22.49       \$15.31       \$18.43       \$22.12       \$27.18       \$30.91

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Navajo County 2004 Occupational Employment and Hourly Wage Estimates										
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
21-1091	Health Educators	4.40	\$19.24	\$14.51	\$15.40	\$16.88	\$23.18	\$28.21		
21-1093	Social and Human Service Assistants	140	\$11.12	\$7.84	\$8.88	\$10.36	\$13.49	\$16.11		
23-0000	Legal Occupations	70	\$25.07	\$9.55	\$15.03	\$20.12	\$33.71	\$46.89		
23-1011 23-1023	Lawyers		\$26.91 \$43.36	\$9.93 \$20.44	\$18.42 \$32.46	\$29.40 \$43.52	\$35.70 \$52.99	\$42.28 \$64.70		
25-1023	Judges, Magistrate Judges, and Magistrates Education, Training, and Library Occupations	2,940	\$14.84	\$7.74	\$32.46 \$10.85	\$43.52 \$14.18	\$18.37	\$04.70 \$21.90		
25-2011	Preschool Teachers, Except Special Education	2,940	\$12.59	\$7.74	\$8.98	\$14.18	\$15.82	\$19.94		
25-2011	Kindergarten Teachers, Except Special Education	50	ψ12.09	Ψ1.13	ψ0.90	ψ10.03	ψ15.62	Ψ19.94		
25-2012	Elementary School Teachers, Except Special Education	850								
25-2022	Middle School Teachers, Except Special and Vocational Education	220								
25-2023	Vocational Education Teachers, Middle School	20								
25-2031	Secondary School Teachers, Except Special and Vocational Educat	270								
25-2032	Vocational Education Teachers, Secondary School	50								
25-2041	Special Education Teachers, Preschool, Kindergarten, and Element	50								
25-2042	Special Education Teachers, Middle School	20								
25-2043	Special Education Teachers, Secondary School	70								
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instruct	20	\$17.10	\$12.47	\$14.44	\$16.21	\$19.17	\$23.08		
25-3021	Self-Enrichment Education Teachers		\$14.08	\$8.66	\$10.34	\$14.56	\$17.59	\$20.07		
25-3099	Teachers and Instructors, All Other	130	\$20.02	\$9.99	\$13.48	\$20.25	\$25.60	\$30.47		
25-4021	Librarians	50	\$14.08	\$6.43	\$9.36	\$14.87	\$18.64	\$20.88		
25-4031	Library Technicians	40	\$8.96	\$5.67	\$6.27	\$8.76	\$11.19	\$13.70		
25-9031	Instructional Coordinators	30	\$19.11	\$13.58	\$14.95	\$17.61	\$23.36	\$26.94		
25-9041	Teacher Assistants	580								
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	250	\$13.16	\$6.80	\$9.19	\$11.06	\$14.80	\$21.12		
27-1023	Floral Designers	90	\$9.90	\$5.95	\$6.82	\$10.39	\$12.29	\$13.48		
27-1024	Graphic Designers	30	\$11.20	\$8.65	\$9.24	\$10.22	\$12.78	\$15.89		
27-4012	Broadcast Technicians	20	\$9.28	\$7.40	\$7.79	\$8.44	\$9.50	\$12.27		
29-0000	Healthcare Practitioners and Technical Occupations	1,210	\$25.42	\$10.92	\$15.47	\$22.39	\$29.25	\$42.40		
29-1031	Dietitians and Nutritionists		\$18.23	\$11.49	\$12.34	\$13.79	\$19.50	\$30.77		
29-1051	Pharmacists	40	\$37.42	\$21.19	\$32.42	\$39.38	\$44.03	\$51.03		
29-1069	Physicians and Surgeons, All Other	60	\$71.39	\$45.28	\$49.57	\$64.01				
29-1071	Physician Assistants		\$27.38	\$21.67	\$23.60	\$26.81	\$32.75	\$35.76		
29-1111	Registered Nurses	520	\$24.50	\$15.52	\$20.17	\$24.56	\$28.51	\$33.31		
29-1123	Physical Therapists	20	\$29.55	\$15.55	\$19.96	\$27.16	\$39.04	\$49.47		
29-1127	Speech-Language Pathologists	30	\$19.01	\$14.29	\$17.21	\$19.24	\$21.24	\$24.83		
29-2011	Medical and Clinical Laboratory Technologists	30	\$25.59	\$19.78	\$22.52	\$24.84	\$27.17	\$33.97		
29-2012	Medical and Clinical Laboratory Technicians	30	\$16.39	\$9.53	\$12.52	\$17.67	\$20.09	\$21.51		
29-2032	Diagnostic Medical Sonographers	10	\$30.70	\$22.29	\$29.36	\$31.93	\$34.49	\$36.16		
29-2034	Radiologic Technologists and Technicians		\$22.58	\$14.78	\$18.19	\$22.52	\$26.84	\$31.61		

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Navajo County 2004 Occupational Employment and Hourly Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
29-2052	Pharmacy Technicians	60	\$12.29	\$9.10	\$10.05	\$12.04	\$14.40	\$16.27	
29-2061	Licensed Practical and Licensed Vocational Nurses	40	\$14.94	\$9.66	\$12.41	\$15.45	\$17.81	\$20.17	
29-2071	Medical Records and Health Information Technicians	80	\$13.32	\$8.97	\$10.92	\$13.17	\$15.73	\$18.03	
29-2081	Opticians, Dispensing	30	\$11.28	\$7.59	\$8.49	\$11.32	\$13.20	\$15.96	
31-0000	Healthcare Support Occupations	590	\$10.87	\$7.48	\$8.57	\$10.37	\$12.92	\$15.59	
31-1011	Home Health Aides	100	\$7.99	\$6.37	\$7.25	\$7.92	\$8.59	\$10.18	
31-1012	Nursing Aides, Orderlies, and Attendants	260	\$10.96	\$8.10	\$9.27	\$10.77	\$12.67	\$14.20	
31-2022	Physical Therapist Aides	30	\$9.56	\$7.71	\$8.57	\$9.48	\$10.45	\$11.04	
31-9091	Dental Assistants	50	\$16.04	\$12.37	\$14.12	\$16.01	\$18.45	\$20.28	
31-9092	Medical Assistants	70	\$9.66	\$7.34	\$8.20	\$9.63	\$10.95	\$12.57	
31-9094	Medical Transcriptionists	20	\$13.36	\$8.11	\$9.69	\$14.69	\$16.21	\$17.12	
33-0000	Protective Service Occupations	1,360	\$14.51	\$7.85	\$9.71	\$14.06	\$18.43	\$21.97	
33-1012	First-Line Supervisors/Managers of Police and Detectives	30	\$26.78	\$20.82	\$23.30	\$26.34	\$30.91	\$33.98	
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Otl	her	\$29.56	\$18.92	\$23.53	\$29.65	\$37.05	\$41.16	
33-3021	Detectives and Criminal Investigators	40	\$20.61	\$15.40	\$17.62	\$19.63	\$21.65	\$28.24	
33-3051	Police and Sheriff's Patrol Officers	80	\$17.10	\$13.85	\$14.75	\$16.13	\$17.93	\$24.04	
33-9032	Security Guards		\$9.55	\$7.26	\$7.98	\$9.32	\$10.78	\$12.70	
33-9099	Protective Service Workers, All Other	30	\$15.01	\$9.30	\$10.22	\$14.09	\$19.22	\$23.88	
35-0000	Food Preparation and Serving-Related Occupations	3,060	\$7.83	\$5.60	\$6.08	\$6.93	\$9.20	\$11.31	
35-1011	Chefs and Head Cooks		\$12.42	\$8.79	\$9.23	\$9.96	\$10.69	\$23.46	
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving V	170	\$11.25	\$7.09	\$8.69	\$10.66	\$13.16	\$16.21	
35-2011	Cooks, Fast Food	250	\$6.26	\$5.43	\$5.74	\$6.24	\$6.75	\$7.92	
35-2012	Cooks, Institution and Cafeteria	180	\$11.24	\$7.32	\$8.09	\$10.11	\$13.47	\$17.60	
35-2014	Cooks, Restaurant		\$9.22	\$7.09	\$7.67	\$8.94	\$10.49	\$11.97	
35-2015	Cooks, Short Order		\$9.86	\$6.34	\$7.83	\$10.35	\$12.12	\$13.02	
35-2021	Food Preparation Workers	200	\$8.23	\$5.91	\$6.72	\$8.16	\$9.77	\$10.75	
35-3011	Bartenders	430	\$8.06	\$5.55	\$6.10	\$8.07	\$10.00	\$10.92	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Fo	300	\$7.15	\$5.59	\$6.05	\$6.84	\$8.00	\$9.30	
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	70	\$7.19	\$5.69	\$6.36	\$7.26	\$8.03	\$8.49	
35-3031	Waiters and Waitresses	660	\$6.39	\$5.48	\$5.77	\$6.25	\$6.73	\$8.11	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	90	\$6.77	\$5.58	\$6.01	\$6.73	\$7.76	\$8.42	
35-9021	Dishwashers	220	\$6.23	\$5.53	\$5.81	\$6.29	\$6.76	\$7.24	
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	90	\$7.04	\$5.50	\$5.89	\$6.54	\$8.31	\$10.03	
37-0000	Building and Grounds Cleaning and Maintenance Occupations	960	\$9.61	\$6.31	\$7.42	\$9.06	\$11.01	\$13.47	
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Wc	60	\$12.10	\$8.22	\$9.98	\$12.30	\$14.62	\$16.17	
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	580	\$9.06	\$6.64	\$7.57	\$9.01	\$10.40	\$12.03	
37-2012	Maids and Housekeeping Cleaners	160	\$7.47	\$5.62	\$6.13	\$7.01	\$8.28	\$10.92	
37-2021	Pest Control Workers	20	\$15.41	\$9.56	\$11.52	\$14.26	\$19.45	\$22.92	
37-3011	Landscaping and Groundskeeping Workers	130	\$12.59	\$ <b>7.71</b>	\$9.09	\$11.70	\$14.98	\$19.60	
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Navajo County 2004 Occupational Employment and Hourly Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
39-0000	Personal Care and Service Occupations	940	\$11.73	\$6.66	\$7.96	\$9.82	\$13.40	\$20.72	
39-5012	Hairdressers, Hairstylists, and Cosmetologists	30	\$9.41	\$6.63	\$7.59	\$8.87	\$10.06	\$10.81	
39-9011	Child Care Workers	50	\$9.50	\$7.13	\$7.91	\$9.37	\$11.18	\$12.72	
39-9032	Recreation Workers	20	\$9.67	\$6.38	\$7.68	\$9.53	\$11.81	\$13.26	
41-0000	Sales and Related Occupations	2,440	\$11.23	\$6.50	\$7.57	\$9.45	\$12.92	\$17.03	
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	210	\$14.74	\$9.19	\$11.40	\$13.49	\$16.50	\$21.84	
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	20	\$26.47	\$7.11	\$19.90	\$30.10	\$33.50	\$35.76	
41-2011	Cashiers	1,000	\$8.73	\$6.00	\$6.82	\$7.89	\$9.73	\$14.10	
41-2021	Counter and Rental Clerks	70	\$11.00	\$6.98	\$9.77	\$11.67	\$12.77	\$13.44	
41-2022	Parts Salespersons	10	\$10.29	\$6.98	\$8.67	\$10.87	\$12.33	\$13.17	
41-2031	Retail Salespersons	710	\$11.59	\$7.20	\$8.23	\$9.98	\$12.98	\$17.01	
41-3011	Advertising Sales Agents	50	\$12.60	\$7.15	\$7.90	\$10.63	\$17.32	\$22.16	
41-3021	Insurance Sales Agents	400	\$16.26	\$7.86	\$10.83	\$14.16	\$19.06	\$26.41	
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Tech	120	\$18.85	\$9.41	\$11.95	\$15.87	\$20.10	\$26.26	
41-9022	Real Estate Sales Agents	0.050	\$9.06	\$7.32	\$7.72	\$8.38	\$9.89	\$12.40	
43-0000	Office and Administrative Support Occupations	3,650	\$12.30	\$7.20	\$8.87	\$11.62	\$14.88	\$18.34	
43-1011	First-Line Supervisors/Managers of Office and Administrative Suppo	220	\$18.93	\$9.53	\$12.90	\$17.00	\$21.59	\$30.29	
43-2011	Switchboard Operators, Including Answering Service	30	\$7.79	\$5.67	\$6.09	\$6.80	\$9.49	\$11.30	
43-3011	Bill and Account Collectors	40	\$12.52	\$9.15	\$10.39	\$12.24	\$13.73	\$16.07	
43-3021	Billing and Posting Clerks and Machine Operators	90	\$11.31	\$7.49	\$8.55	\$11.33	\$13.40	\$15.12	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	380	\$11.17	\$5.80	\$6.62	\$11.30	\$14.13	\$17.92	
43-3051	Payroll and Timekeeping Clerks	50	\$14.15	\$9.68	\$11.16	\$13.93	\$16.88	\$19.79	
43-3061	Procurement Clerks	30	\$15.27	\$13.13	\$14.23	\$15.36	\$16.49	\$17.26	
43-3071	Tellers	40	\$10.27	\$6.73	\$8.56	\$10.25	\$11.68	\$14.04	
43-4031	Court, Municipal, and License Clerks	0.40	\$14.52	\$11.38	\$12.28	\$13.81	\$16.26	\$18.93	
43-4051	Customer Service Representatives	240	\$11.56	\$7.33	\$8.07	\$10.23	\$14.32	\$18.56	
43-4071	File Clerks	30	\$9.12	\$7.34	\$7.99	\$9.26	\$10.33	\$11.01	
43-4111	Interviewers, Except Eligibility and Loan		\$11.70	\$9.29	\$10.06	\$11.39	\$13.11	\$15.08	
43-4131	Loan Interviewers and Clerks	40	\$11.65	\$9.48	\$10.22	\$11.44	\$13.01	\$14.02	
43-4151	Order Clerks	40	\$9.04	\$7.43	\$7.88	\$8.62	\$10.06	\$11.87	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	40	\$14.10	\$11.10	\$12.27	\$14.19	\$16.02	\$17.15	
43-4171	Receptionists and Information Clerks	190	\$9.27	\$6.53	\$7.36	\$8.54	\$10.99	\$13.28	
43-4199	Information and Record Clerks, All Other	100	\$14.08	\$9.09	\$11.02	\$13.47	\$16.53	\$19.96	
43-5031	Police, Fire, and Ambulance Dispatchers	40	\$14.17	\$10.49	\$11.67	\$13.32	\$16.46	\$19.60	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	70	\$12.42	\$7.99	\$8.92	\$11.51	\$13.53	\$18.95	
43-5071	Shipping, Receiving, and Traffic Clerks	70	\$14.10	\$7.85	\$9.72	\$13.40	\$18.79	\$20.88	
43-5081	Stock Clerks and Order Fillers	290	\$10.38	\$7.18	\$8.02	\$9.51	\$11.78	\$15.49	
43-6011	Executive Secretaries and Administrative Assistants	220	\$13.73	\$9.46	\$10.93	\$13.58	\$16.35	\$18.81	
43-6013	Medical Secretaries		\$12.45	\$9.34	\$10.39	\$12.06	\$14.21	\$16.36	

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Navajo County 2004 Occupational Employment and Hourly Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
43-6014	Secretaries, Except Legal, Medical, and Executive	360	\$12.10	\$8.54	\$10.11	\$11.99	\$13.86	\$16.21	
43-9011	Computer Operators	10	\$11.05	\$7.40	\$8.10	\$10.15	\$14.27	\$16.04	
43-9021	Data Entry Keyers	20	\$11.11	\$8.91	\$9.74	\$10.91	\$12.52	\$14.11	
43-9022	Word Processors and Typists	20	\$11.35	\$7.71	\$8.81	\$10.25	\$13.69	\$17.15	
43-9061	Office Clerks, General	510	\$10.40	\$6.43	\$7.59	\$9.87	\$12.89	\$15.61	
43-9199	Office and Administrative Support Workers, All Other	10	\$12.29	\$5.77	\$6.57	\$12.97	\$16.90	\$19.89	
45-0000	Farming, Fishing, and Forestry Occupations	80	\$12.80	\$7.79	\$8.74	\$12.25	\$15.90	\$18.81	
45-4022	Logging Equipment Operators	60	\$11.65	\$7.63	\$8.37	\$10.26	\$14.78	\$16.92	
47-0000	Construction and Extraction Occupations	2,350	\$15.18	\$8.07	\$11.31	\$15.00	\$17.85	\$22.44	
47-1011	First-Line Supervisors/Managers of Construction Trades and Extract	130	\$25.11	\$13.48	\$18.48	\$23.72	\$32.32	\$39.53	
47-2031	Carpenters	650	\$14.27	\$9.06	\$12.07	\$15.33	\$16.81	\$17.70	
47-2051	Cement Masons and Concrete Finishers		\$9.74	\$7.26	\$7.89	\$9.20	\$10.83	\$13.01	
47-2061	Construction Laborers	40	\$11.41	\$7.25	\$7.87	\$10.01	\$13.01	\$16.01	
47-2071	Paving, Surfacing, and Tamping Equipment Operators	40	\$14.82	\$9.77	\$12.04	\$14.62	\$18.28	\$20.40	
47-2073	Operating Engineers and Other Construction Equipment Operators	260	\$17.78	\$13.30	\$14.92	\$17.24	\$20.60	\$23.75	
47-2111	Electricians	150	\$18.88	\$13.09	\$15.02	\$18.22	\$23.17	\$26.36	
47-2141	Painters, Construction and Maintenance	30	\$14.33	\$9.29	\$11.11	\$14.10	\$16.96	\$20.87	
47-2151	Pipelayers	4.0	\$11.89	\$9.68	\$10.59	\$11.91	\$13.28	\$14.18	
47-2152	Plumbers, Pipefitters, and Steamfitters	40	\$17.99	\$13.76	\$14.93	\$16.93	\$20.72	\$24.65	
47-2181	Roofers	90	\$13.36	\$8.16	\$11.89	\$14.08	\$16.04	\$17.21	
47-3012	HelpersCarpenters	40	\$6.34	\$5.67	\$5.93	\$6.37	\$6.80	\$7.06	
47-3013	HelpersElectricians	40	\$11.21	\$9.10	\$10.30	\$11.43	\$12.55	\$13.23	
47-3014	HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	00	\$8.66	\$7.47	\$7.86	\$8.51	\$9.37	\$10.64	
47-4011	Construction and Building Inspectors	20	\$17.78	\$14.30	\$15.56	\$17.57	\$20.25	\$21.91	
49-0000	Installation, Maintenance, and Repair Occupations	1,380	\$16.47	\$8.73	\$10.81	\$15.16	\$21.02	\$26.48	
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repa	90	\$24.68	\$12.42	\$16.18	\$24.56	\$32.22	\$38.70	
49-3021	Automotive Body and Related Repairers	20	\$15.09	\$9.07	\$10.64	\$17.35	\$19.57	\$20.90	
49-3023	Automotive Service Technicians and Mechanics	150	\$17.46	\$6.73	\$10.82	\$16.45	\$22.52	\$31.65	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	60	\$14.67	\$9.62	\$10.92	\$14.37	\$18.60	\$20.65	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	70	\$17.69	\$9.63	\$12.21	\$17.18	\$23.89	\$26.92	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers		\$15.48	\$13.46	\$14.33	\$15.42	\$16.51	\$17.17	
49-9042	Maintenance and Repair Workers, General	390	\$13.01	\$8.14	\$9.37	\$10.83	\$15.30	\$20.02	
49-9043	Maintenance Workers, Machinery	10	\$15.17	\$6.74	\$8.75	\$17.10	\$19.72	\$21.29	
49-9052	Telecommunications Line Installers and Repairers	70	\$19.68	\$11.14	\$12.32	\$19.28	\$26.22	\$31.68	
49-9095	Manufactured Building and Mobile Home Installers		\$10.18	\$7.50	\$8.05	\$9.00	\$12.68	\$13.79	
49-9098	HelpersInstallation, Maintenance, and Repair Workers		\$12.03	\$7.61	\$8.59	\$12.45	\$15.47	\$16.61	
49-9099	Installation, Maintenance, and Repair Workers, All Other	110	\$16.97	\$11.22	\$12.81	\$16.79	\$20.75	\$24.17	
51-0000	Production Occupations	790	\$15.32	\$7.64	\$9.62	\$13.14	\$19.61	\$26.15	
51-1011	First-Line Supervisors/Managers of Production and Operating Work	100	\$21.74	\$12.99	\$14.79	\$16.69	\$25.77	\$42.48	

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	Navajo County 2004 Occupationa	I Employ	ment a	nd <i>Hourly</i>	Wage Es	stimates	S	
		Rounded		10th	25th		75th	90th
Occ.		<b>Employ-</b>	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
51-2092	Team Assemblers	70	\$11.73	\$6.11	\$6.98	\$9.87	\$15.10	\$21.52
51-4121	Welders, Cutters, Solderers, and Brazers	50						
51-6011	Laundry and Dry-Cleaning Workers		\$7.37	\$5.62	\$6.17	\$7.27	\$8.56	\$9.98
51-8031	Water and Liquid Waste Treatment Plant and System Operators	20	\$17.00	\$9.93	\$11.17	\$15.33	\$21.87	\$26.98
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and	70	\$14.80	\$10.38	\$11.76	\$13.45	\$16.40	\$19.84
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	30	\$12.10	\$7.56	\$8.11	\$9.02	\$17.60	\$19.95
53-0000	Transportation and Material Moving Occupations	1,780	\$12.03	\$6.31	\$7.91	\$10.85	\$14.38	\$20.57
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material	30	\$16.86	\$13.90	\$14.76	\$16.14	\$19.09	\$21.92
53-1031	First-Line Supervisors/Managers of Transportation and Material-Mov	50	\$16.75	\$10.30	\$11.85	\$14.30	\$17.98	\$25.90
53-2012	Commercial Pilots							
53-3022	Bus Drivers, School	340	\$9.45	\$5.99	\$7.27	\$9.46	\$11.55	\$13.03
53-3032	Truck Drivers, Heavy and Tractor-Trailer	250	\$14.18	\$10.86	\$11.97	\$13.45	\$16.03	\$19.76
53-3033	Truck Drivers, Light or Delivery Services	120	\$17.03	\$8.42	\$9.89	\$13.21	\$25.57	\$27.61
53-7032	Excavating and Loading Machine and Dragline Operators	80	\$18.12	\$13.05	\$15.19	\$18.48	\$20.93	\$23.53
53-7051	Industrial Truck and Tractor Operators	60	\$14.10	\$8.96	\$9.93	\$12.18	\$18.91	\$20.46
53-7061	Cleaners of Vehicles and Equipment	30	\$6.48	\$5.65	\$5.97	\$6.52	\$7.06	\$7.84
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	300	\$9.87	\$6.42	\$7.83	\$9.60	\$11.73	\$13.36
53-7081	Refuse and Recyclable Material Collectors	60	\$9.84	\$7.22	\$8.28	\$9.70	\$11.01	\$13.20
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	270	\$9.47	\$7.00	\$7.90	\$9.17	\$10.81	\$12.67
53-7064	Packers and Packagers, Hand	110	\$7.07	\$5.64	\$5.95	\$6.47	\$6.98	\$9.54
53-7081	Refuse and Recyclable Material Collectors		\$9.72	\$7.10	\$8.15	\$9.57	\$10.92	\$13.07

Data based on 2nd Quarter 2004 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2005.

<sup>\*</sup> See Technical Notes for additional information. Blank cell means data not available or not releasable.

Navajo County 2004 Occupational Employment and Annual Wage Estimates										
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
00-0000	Total all occupations	26,290	\$29,449	\$13,879	\$17,673	\$24,995	\$35,546	\$50,140		
11-0000	Management Occupations	1,050	\$62,382	\$27,495	\$39,889	\$55,939	\$76,584	\$101,848		
11-1011	Chief Executives	60	\$101,966	\$58,186	\$67,941	\$90,406	\$127,889			
11-1021	General and Operations Managers	180	\$73,383	\$35,944	\$48,121	\$65,687	\$84,738	\$122,679		
11-1031	Legislators	40	\$20,065	\$11,256	\$11,909	\$12,999	\$14,141	\$44,758		
11-2022	Sales Managers	30	\$104,920	\$45,670	\$52,588	\$66,319				
11-3011	Administrative Services Managers	70	\$40,871	\$28,158	\$30,987	\$36,078	\$45,668	\$56,819		
11-3021	Computer and Information Systems Managers	10	\$65,612	\$32,349	\$59,156	\$66,702	\$78,779	\$90,738		
11-3031	Financial Managers	70	\$66,838	\$40,674	\$49,489	\$61,682	\$77,343	\$94,064		
11-3049	Human Resources Managers, All Other		\$58,401	\$38,670	\$49,112	\$54,966	\$61,162	\$70,881		
11-3051	Industrial Production Managers	10	\$92,994	\$72,509	\$81,036	\$90,572	\$104,890	\$128,328		
11-9021	Construction Managers	30	\$65,233	\$30,898	\$44,561	\$68,063	\$84,291	\$99,165		
11-9032	Education Administrators, Elementary and Secondary School	120	\$64,597	\$46,397	\$52,021	\$63,424	\$76,826	\$89,294		
11-9051	Food Service Managers	60	\$37,946	\$29,109	\$32,096	\$38,004	\$44,044	\$48,437		
11-9081	Lodging Managers		\$21,341	\$18,355	\$19,152	\$20,461	\$21,766	\$23,003		
11-9111	Medical and Health Services Managers	70	\$61,840	\$35,533	\$47,882	\$60,480	\$77,740	\$89,697		
11-9151	Social and Community Service Managers	30	\$38,161	\$20,229	\$22,537	\$33,800	\$47,744	\$70,918		
11-9199	Managers, All Other	40	\$56,868	\$26,980	\$39,829	\$53,994	\$69,600	\$90,912		
13-0000	Business and Financial Operations Occupations	470	\$40,827	\$23,557	\$27,045	\$37,750	\$51,877	\$66,205		
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	30	\$41,537	\$28,326	\$31,425	\$36,659	\$48,535	\$66,002		
13-1072	Compensation, Benefits, and Job Analysis Specialists	10	\$46,563	\$35,762	\$38,805	\$43,877	\$57,315	\$65,774		
13-1073	Training and Development Specialists	120	\$29,308	\$20,270	\$23,368	\$26,168	\$31,422	\$43,981		
13-1111	Management Analysts	10	\$44,363	\$33,275	\$37,273	\$42,558	\$52,001	\$58,670		
13-1199	Business Operations Specialists, All Other	50	\$50,934	\$33,719	\$41,344	\$50,890	\$62,192	\$70,173		
13-2011	Accountants and Auditors	130	\$42,615	\$24,515	\$27,870	\$39,584	\$56,106	\$68,408		
13-2072	Loan Officers	20	\$52,066	\$27,610	\$34,740	\$50,987	\$68,619	\$81,340		
15-0000	Computer and Mathematical Occupations	120	\$40,639	\$23,496	\$29,657	\$40,850	\$51,039	\$57,404		
15-1041	Computer Support Specialists	60	\$33,635	\$17,616	\$25,250	\$32,343	\$41,175	\$51,848		
15-1051	Computer Systems Analysts	20	\$53,581	\$33,480	\$45,109	\$54,358	\$64,664	\$70,764		
15-1071	Network and Computer Systems Administrators	20	\$43,089	\$25,752	\$38,785	\$45,438	\$51,130	\$54,984		
17-0000	Architecture and Engineering Occupations	120	\$49,840	\$28,352	\$35,780	\$43,143	\$61,280	\$83,439		
17-1022	Surveyors	10	\$54,675	\$28,500	\$36,925	\$42,490	\$74,458	\$104,460		
19-0000	Life, Physical, and Social Science Occupations	290	\$36,801	\$21,270	\$25,209	\$32,910	\$45,266	\$58,436		
19-1032	Foresters	30	\$47,931	\$36,107	\$41,219	\$48,246	\$54,303	\$61,832		
21-0000	Community and Social Services Occupations	400	\$31,831	\$18,072	\$22,317	\$30,624	\$36,766	\$49,426		
21-1012	Educational, Vocational, and School Counselors	90	\$39,115	\$22,655	\$29,096	\$38,315	\$47,102	\$55,701		
21-1014	Mental Health Counselors	10	\$38,617	\$26,487	\$30,042	\$33,745	\$45,634	\$60,404		
21-1021	Child, Family, and School Social Workers	80	\$31,694	\$23,666	\$27,917	\$31,533	\$34,688	\$40,263		
21-1022	Medical and Public Health Social Workers	20	\$46,788	\$31,835	\$38,337	\$46,004	\$56,537	\$64,293		

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	Navajo County 2004 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
21-1091	Health Educators		\$40,022	\$30,187	\$32,035	\$35,115	\$48,210	\$58,683		
21-1093	Social and Human Service Assistants	140	\$23,128	\$16,305	\$18,474	\$21,546	\$28,051	\$33,511		
23-0000	Legal Occupations	70	\$52,137	\$19,855	\$31,257	\$41,853	\$70,113	\$97,528		
23-1011	Lawyers		\$55,964	\$20,648	\$38,311	\$61,145	\$74,252	\$87,943		
23-1023	Judges, Magistrate Judges, and Magistrates		\$90,185	\$42,506	\$67,516	\$90,528	\$110,216	\$134,586		
25-0000	Education, Training, and Library Occupations	2,940	\$30,860	\$16,102	\$22,574	\$29,495	\$38,209	\$45,551		
25-2011	Preschool Teachers, Except Special Education		\$26,182	\$16,122	\$18,682	\$22,646	\$32,916	\$41,476		
25-2012	Kindergarten Teachers, Except Special Education	50	\$34,214	\$22,715	\$30,442	\$34,821	\$40,326	\$43,861		
25-2021	Elementary School Teachers, Except Special Education	850	\$35,520	\$23,300	\$29,126	\$33,532	\$40,271	\$46,222		
25-2022	Middle School Teachers, Except Special and Vocational Education	220	\$35,067	\$25,263	\$30,223	\$34,925	\$40,886	\$44,708		
25-2023	Vocational Education Teachers, Middle School	20	\$38,623	\$31,795	\$37,064	\$39,835	\$42,607	\$44,270		
25-2031	Secondary School Teachers, Except Special and Vocational Educa	270	\$37,813	\$26,106	\$30,705	\$35,958	\$43,896	\$53,998		
25-2032	Vocational Education Teachers, Secondary School	50	\$37,515	\$28,414	\$31,927	\$37,735	\$42,934	\$47,835		
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elemen	50	\$33,444	\$23,092	\$26,381	\$31,742	\$39,748	\$48,819		
25-2042	Special Education Teachers, Middle School	20	\$32,662	\$24,735	\$27,573	\$31,544	\$36,112	\$43,464		
25-2043	Special Education Teachers, Secondary School	70	\$35,945	\$25,559	\$30,825	\$36,608	\$41,846	\$45,134		
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instruc	20	\$35,560	\$25,935	\$30,039	\$33,707	\$39,878	\$48,001		
25-3021	Self-Enrichment Education Teachers		\$29,277	\$18,018	\$21,512	\$30,291	\$36,577	\$41,736		
25-3099	Teachers and Instructors, All Other	130	\$41,648	\$20,775	\$28,040	\$42,113	\$53,255	\$63,377		
25-4021	Librarians	50	\$29,284	\$13,372	\$19,465	\$30,931	\$38,779	\$43,425		
25-4031	Library Technicians	40	\$18,633	\$11,796	\$13,032	\$18,217	\$23,268	\$28,487		
25-9031	Instructional Coordinators	30	\$39,753	\$28,244	\$31,094	\$36,635	\$48,594	\$56,032		
25-9041	Teacher Assistants	580	\$17,311	\$13,053	\$14,842	\$16,599	\$19,306	\$22,612		
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	250	\$27,372	\$14,148	\$19,124	\$23,007	\$30,778	\$43,932		
27-1023	Floral Designers	90	\$20,585	\$12,385	\$14,186	\$21,618	\$25,569	\$28,043		
27-1024	Graphic Designers	30	\$23,292	\$17,993	\$19,215	\$21,253	\$26,580	\$33,059		
27-4012	Broadcast Technicians	20	\$19,298	\$15,398	\$16,206	\$17,552	\$19,761	\$25,526		
29-0000	Healthcare Practitioners and Technical Occupations	1,210	\$52,882	\$22,714	\$32,171	\$46,577	\$60,847	\$88,201		
29-1031	Dietitians and Nutritionists	40	\$37,922	\$23,890	\$25,670	\$28,693	\$40,557	\$64,010		
29-1051	Pharmacists	40	\$77,831	\$44,073	\$67,430	\$81,913	\$91,590	\$106,133		
29-1069	Physicians and Surgeons, All Other	60	\$148,497	\$94,183	\$103,116	\$133,143	<b>***</b>	<b>A-10-0</b>		
29-1071	Physician Assistants	500	\$56,951	\$45,072	\$49,084	\$55,771	\$68,117	\$74,379		
29-1111	Registered Nurses	520	\$50,957	\$32,283	\$41,958	\$51,081	\$59,298	\$69,279		
29-1123	Physical Therapists	20	\$61,467	\$32,354	\$41,520	\$56,485	\$81,202	\$102,892		
29-1127	Speech-Language Pathologists	30	\$39,551	\$29,713	\$35,788	\$40,016	\$44,176	\$51,640		
29-2011	Medical and Clinical Laboratory Technologists	30	\$53,223	\$41,143	\$46,843	\$51,674	\$56,504	\$70,653		
29-2012	Medical and Clinical Laboratory Technicians	30	\$34,084	\$19,817	\$26,034	\$36,752	\$41,794	\$44,745		
29-2032	Diagnostic Medical Sonographers	10	\$63,854	\$46,355	\$61,075	\$66,408	\$71,740	\$75,206		
29-2034	Radiologic Technologists and Technicians		\$46,956	\$30,748	\$37,838	\$46,834	\$55,836	\$65,743		

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Navajo County 2004 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
29-2052	Pharmacy Technicians	60	\$25,570	\$18,934	\$20,901	\$25,049	\$29,961	\$33,832	
29-2061	Licensed Practical and Licensed Vocational Nurses	40	\$31,078	\$20,087	\$25,816	\$32,129	\$37,052	\$41,948	
29-2071	Medical Records and Health Information Technicians	80	\$27,696	\$18,653	\$22,704	\$27,393	\$32,715	\$37,496	
29-2081	Opticians, Dispensing	30	\$23,468	\$15,796	\$17,659	\$23,551	\$27,459	\$33,201	
31-0000	Healthcare Support Occupations	590	\$22,617	\$15,560	\$17,823	\$21,563	\$26,874	\$32,431	
31-1011	Home Health Aides	100	\$16,615	\$13,253	\$15,084	\$16,472	\$17,860	\$21,177	
31-1012	Nursing Aides, Orderlies, and Attendants	260	\$22,805	\$16,842	\$19,283	\$22,399	\$26,357	\$29,537	
31-2022	Physical Therapist Aides	30	\$19,895	\$16,039	\$17,821	\$19,718	\$21,731	\$22,958	
31-9091	Dental Assistants	50	\$33,370	\$25,736	\$29,363	\$33,305	\$38,374	\$42,182	
31-9092	Medical Assistants	70	\$20,084	\$15,261	\$17,049	\$20,033	\$22,773	\$26,145	
31-9094	Medical Transcriptionists	20	\$27,789	\$16,865	\$20,154	\$30,562	\$33,714	\$35,605	
33-0000	Protective Service Occupations	1,360	\$30,174	\$16,323	\$20,200	\$29,245	\$38,327	\$45,696	
33-1012	First-Line Supervisors/Managers of Police and Detectives	30	\$55,697	\$43,297	\$48,463	\$54,783	\$64,291	\$70,671	
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All C		\$61,489	\$39,355	\$48,944	\$61,670	\$77,064	\$85,613	
33-3021	Detectives and Criminal Investigators	40	\$42,866	\$32,041	\$36,652	\$40,835	\$45,032	\$58,733	
33-3051	Police and Sheriff's Patrol Officers	80	\$35,563	\$28,804	\$30,682	\$33,553	\$37,296	\$50,003	
33-9032	Security Guards		\$19,866	\$15,108	\$16,588	\$19,378	\$22,424	\$26,415	
33-9099	Protective Service Workers, All Other	30	\$31,212	\$19,336	\$21,250	\$29,299	\$39,987	\$49,668	
35-0000	Food Preparation and Serving-Related Occupations	3,060	\$16,292	\$11,645	\$12,651	\$14,421	\$19,143	\$23,529	
35-1011	Chefs and Head Cooks		\$25,840	\$18,286	\$19,195	\$20,710	\$22,226	\$48,790	
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving		\$23,405	\$14,737	\$18,073	\$22,174	\$27,368	\$33,718	
35-2011	Cooks, Fast Food	250	\$13,029	\$11,304	\$11,935	\$12,988	\$14,040	\$16,466	
35-2012	Cooks, Institution and Cafeteria	180	\$23,376	\$15,222	\$16,836	\$21,024	\$28,023	\$36,600	
35-2014	Cooks, Restaurant		\$19,180	\$14,744	\$15,946	\$18,596	\$21,824	\$24,906	
35-2015	Cooks, Short Order		\$20,499	\$13,189	\$16,290	\$21,519	\$25,200	\$27,088	
35-2021	Food Preparation Workers	200	\$17,122	\$12,300	\$13,978	\$16,965	\$20,319	\$22,352	
35-3011	Bartenders	430	\$16,757	\$11,553	\$12,686	\$16,784	\$20,795	\$22,717	
35-3021	Combined Food Preparation and Serving Workers, Including Fast F		\$14,866	\$11,622	\$12,584	\$14,226	\$16,631	\$19,343	
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop		\$14,947	\$11,833	\$13,223	\$15,109	\$16,706	\$17,665	
35-3031	Waiters and Waitresses	660	\$13,295	\$11,396	\$11,997	\$12,997	\$13,998	\$16,877	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	90	\$14,084	\$11,616	\$12,506	\$13,989	\$16,138	\$17,516	
35-9021	Dishwashers	220	\$12,963	\$11,495	\$12,088	\$13,077	\$14,065	\$15,070	
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	90	\$14,646	\$11,434	\$12,248	\$13,605	\$17,281	\$20,857	
37-0000	Building and Grounds Cleaning and Maintenance Occupations	960	\$19,987	\$13,116	\$15,440	\$18,848	\$22,910	\$28,019	
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial W		\$25,164	\$17,089	\$20,761	\$25,574	\$30,400	\$33,629	
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	580	\$18,846	\$13,813	\$15,746	\$18,738	\$21,630	\$25,020	
37-2012	Maids and Housekeeping Cleaners	160	\$15,539	\$11,699	\$12,746	\$14,585	\$17,216	\$22,722	
37-2021	Pest Control Workers	20	\$32,057	\$19,884	\$23,966	\$29,660	\$40,463	\$47,671	
37-3011	Landscaping and Groundskeeping Workers	130	\$26,197	\$16,029	\$18,903	\$24,335	\$31,154	\$40,769	

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Navajo County 2004 Occupational Employment and Annual Wage Estimates										
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
39-0000	Personal Care and Service Occupations	940	\$24,396	\$13,846	\$16,565	\$20,427	\$27,878	\$43,094		
39-5012	Hairdressers, Hairstylists, and Cosmetologists	30	\$19,574	\$13,781	\$15,792	\$18,452	\$20,926	\$22,484		
39-9011	Child Care Workers	50	\$19,756	\$14,831	\$16,451	\$19,489	\$23,257	\$26,468		
39-9032	Recreation Workers	20	\$20,108	\$13,276	\$15,976	\$19,827	\$24,556	\$27,573		
41-0000	Sales and Related Occupations	2,440	\$23,356	\$13,510	\$15,751	\$19,661	\$26,879	\$35,415		
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	210	\$30,653	\$19,113	\$23,711	\$28,060	\$34,326	\$45,436		
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	20	\$55,055	\$14,784	\$41,390	\$62,603	\$69,689	\$74,380		
41-2011	Cashiers	1,000	\$18,150	\$12,489	\$14,190	\$16,407	\$20,237	\$29,335		
41-2021	Counter and Rental Clerks	70	\$22,882	\$14,516	\$20,320	\$24,271	\$26,572	\$27,952		
41-2022	Parts Salespersons	10	\$21,396	\$14,509	\$18,039	\$22,600	\$25,646	\$27,395		
41-2031	Retail Salespersons	710	\$24,103	\$14,966	\$17,120	\$20,767	\$27,009	\$35,376		
41-3011	Advertising Sales Agents	50	\$26,202	\$14,867	\$16,424	\$22,105	\$36,033	\$46,087		
41-3021	Insurance Sales Agents		\$33,817	\$16,359	\$22,532	\$29,450	\$39,638	\$54,935		
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Tech	120	\$39,203	\$19,566	\$24,847	\$33,017	\$41,812	\$54,617		
41-9022	Real Estate Sales Agents		\$18,841	\$15,228	\$16,057	\$17,438	\$20,573	\$25,784		
43-0000	Office and Administrative Support Occupations	3,650	\$25,583	\$14,973	\$18,449	\$24,177	\$30,940	\$38,147		
43-1011	First-Line Supervisors/Managers of Office and Administrative Supp		\$39,381	\$19,814	\$26,828	\$35,355	\$44,900	\$63,000		
43-2011	Switchboard Operators, Including Answering Service	30	\$16,211	\$11,789	\$12,677	\$14,145	\$19,741	\$23,497		
43-3011	Bill and Account Collectors	40	\$26,045	\$19,025	\$21,614	\$25,454	\$28,565	\$33,430		
43-3021	Billing and Posting Clerks and Machine Operators	90	\$23,524	\$15,572	\$17,784	\$23,574	\$27,875	\$31,452		
43-3031	Bookkeeping, Accounting, and Auditing Clerks	380	\$23,234	\$12,056	\$13,778	\$23,507	\$29,391	\$37,284		
43-3051	Payroll and Timekeeping Clerks	50	\$29,442	\$20,127	\$23,213	\$28,982	\$35,113	\$41,168		
43-3061	Procurement Clerks	30	\$31,758	\$27,303	\$29,603	\$31,953	\$34,304	\$35,894		
43-3071	Tellers	40	\$21,369	\$14,008	\$17,800	\$21,328	\$24,301	\$29,211		
43-4031	Court, Municipal, and License Clerks		\$30,200	\$23,679	\$25,535	\$28,718	\$33,826	\$39,377		
43-4051	Customer Service Representatives	240	\$24,046	\$15,245	\$16,782	\$21,275	\$29,782	\$38,614		
43-4071	File Clerks	30	\$18,978	\$15,271	\$16,610	\$19,253	\$21,495	\$22,895		
43-4111	Interviewers, Except Eligibility and Loan		\$24,327	\$19,329	\$20,922	\$23,691	\$27,259	\$31,361		
43-4131	Loan Interviewers and Clerks		\$24,227	\$19,721	\$21,253	\$23,799	\$27,066	\$29,154		
43-4151	Order Clerks	40	\$18,794	\$15,446	\$16,384	\$17,931	\$20,916	\$24,699		
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	40	\$29,334	\$23,081	\$25,518	\$29,521	\$33,330	\$35,664		
43-4171	Receptionists and Information Clerks	190	\$19,277	\$13,588	\$15,308	\$17,762	\$22,853	\$27,613		
43-4199	Information and Record Clerks, All Other	100	\$29,277	\$18,898	\$22,912	\$28,009	\$34,375	\$41,521		
43-5031	Police, Fire, and Ambulance Dispatchers	40	\$29,480	\$21,810	\$24,279	\$27,716	\$34,227	\$40,768		
43-5032	Dispatchers, Except Police, Fire, and Ambulance		\$25,832	\$16,618	\$18,563	\$23,942	\$28,152	\$39,412		
43-5071	Shipping, Receiving, and Traffic Clerks	70	\$29,331	\$16,318	\$20,214	\$27,877	\$39,083	\$43,435		
43-5081	Stock Clerks and Order Fillers	290	\$21,597	\$14,928	\$16,684	\$19,777	\$24,500	\$32,213		
43-6011	Executive Secretaries and Administrative Assistants	220	\$28,563	\$19,676	\$22,743	\$28,244	\$33,998	\$39,115		
43-6013	Medical Secretaries		\$25,896	\$19,422	\$21,615	\$25,084	\$29,547	\$34,034		

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Navajo County 2004 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
43-6014	Secretaries, Except Legal, Medical, and Executive	360	\$25,166	\$17,756	\$21,037	\$24,948	\$28,833	\$33,717	
43-9011	Computer Operators	10	\$22,986	\$15,400	\$16,857	\$21,106	\$29,675	\$33,355	
43-9021	Data Entry Keyers	20	\$23,105	\$18,530	\$20,261	\$22,683	\$26,043	\$29,339	
43-9022	Word Processors and Typists	20	\$23,614	\$16,041	\$18,333	\$21,330	\$28,484	\$35,682	
43-9061	Office Clerks, General	510	\$21,630	\$13,379	\$15,781	\$20,534	\$26,804	\$32,459	
43-9199	Office and Administrative Support Workers, All Other	10	\$25,560	\$12,007	\$13,668	\$26,986	\$35,153	\$41,366	
45-0000	Farming, Fishing, and Forestry Occupations	80	\$26,616	\$16,204	\$18,170	\$25,480	\$33,066	\$39,126	
45-4022	Logging Equipment Operators	60	\$24,229	\$15,863	\$17,413	\$21,335	\$30,735	\$35,193	
47-0000	Construction and Extraction Occupations	2,350	\$31,583	\$16,779	\$23,526	\$31,206	\$37,137	\$46,675	
47-1011	First-Line Supervisors/Managers of Construction Trades and Extrac		\$52,221	\$28,046	\$38,430	\$49,336	\$67,227	\$82,215	
47-2031	Carpenters	650	\$29,690	\$18,852	\$25,116	\$31,889	\$34,971	\$36,810	
47-2051	Cement Masons and Concrete Finishers		\$20,269	\$15,101	\$16,409	\$19,136	\$22,521	\$27,068	
47-2061	Construction Laborers		\$23,727	\$15,076	\$16,370	\$20,819	\$27,070	\$33,308	
47-2071	Paving, Surfacing, and Tamping Equipment Operators	40	\$30,830	\$20,322	\$25,036	\$30,403	\$38,024	\$42,442	
47-2073	Operating Engineers and Other Construction Equipment Operators	260	\$36,982	\$27,668	\$31,039	\$35,864	\$42,839	\$49,397	
47-2111	Electricians	150	\$39,265	\$27,230	\$31,242	\$37,908	\$48,191	\$54,828	
47-2141	Painters, Construction and Maintenance	30	\$29,813	\$19,315	\$23,116	\$29,329	\$35,274	\$43,401	
47-2151	Pipelayers		\$24,733	\$20,129	\$22,033	\$24,764	\$27,628	\$29,486	
47-2152	Plumbers, Pipefitters, and Steamfitters	40	\$37,417	\$28,617	\$31,063	\$35,216	\$43,090	\$51,276	
47-2181	Roofers	90	\$27,792	\$16,964	\$24,727	\$29,277	\$33,362	\$35,798	
47-3012	HelpersCarpenters	10	\$13,196	\$11,798	\$12,341	\$13,246	\$14,151	\$14,694	
47-3013	HelpersElectricians	40	\$23,310	\$18,922	\$21,420	\$23,771	\$26,104	\$27,525	
47-3014	HelpersPainters, Paperhangers, Plasterers, and Stucco Masons		\$18,022	\$15,533	\$16,349	\$17,709	\$19,499	\$22,123	
47-4011	Construction and Building Inspectors	20	\$36,988	\$29,735	\$32,371	\$36,553	\$42,130	\$45,565	
49-0000	Installation, Maintenance, and Repair Occupations	1,380	\$34,267	\$18,161	\$22,492	\$31,533	\$43,725	\$55,080	
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repart of Mechanics, Installers, Installer	90	\$51,332	\$25,843	\$33,659	\$51,077	\$67,018	\$80,488	
49-3021	Automotive Body and Related Repairers	20	\$31,393	\$18,874	\$22,140	\$36,082	\$40,695	\$43,471	
49-3023	Automotive Service Technicians and Mechanics	150	\$36,323	\$14,000	\$22,515	\$34,218	\$46,843	\$65,834	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	60	\$30,515	\$20,003	\$22,708	\$29,889	\$38,680	\$42,957	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	70	\$36,787	\$20,031	\$25,399	\$35,724	\$49,687	\$56,002	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installer		\$32,209	\$27,992	\$29,803	\$32,077	\$34,348	\$35,723	
49-9042	Maintenance and Repair Workers, General	390	\$27,063	\$16,928	\$19,498	\$22,519	\$31,823	\$41,650	
49-9043	Maintenance Workers, Machinery	10	\$31,555	\$14,022	\$18,191	\$35,578	\$41,024	\$44,292	
49-9052	Telecommunications Line Installers and Repairers	70	\$40,935	\$23,166	\$25,623	\$40,096	\$54,536	\$65,886	
49-9095	Manufactured Building and Mobile Home Installers		\$21,180	\$15,604	\$16,749	\$18,729	\$26,371	\$28,690	
49-9098	HelpersInstallation, Maintenance, and Repair Workers	440	\$25,033	\$15,820	\$17,861	\$25,903	\$32,174	\$34,554	
49-9099	Installation, Maintenance, and Repair Workers, All Other	110	\$35,292	\$23,337	\$26,641	\$34,921	\$43,151	\$50,270	
51-0000	Production Occupations	790	\$31,868	\$15,892	\$20,007	\$27,322	\$40,785	\$54,400	
51-1011	First-Line Supervisors/Managers of Production and Operating Work	100	\$45,220	\$27,021	\$30,759	\$34,710	\$53,592	\$88,366	

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	Navajo County 2004 Occupationa	I Employ	ment a	nd <i>Annua</i>	al Wage E	stimate	S	
		Rounded		10th	25th		75th	90th
Occ.		<b>Employ-</b>	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
51-2092	Team Assemblers	70	\$24,396	\$12,700	\$14,518	\$20,530	\$31,401	\$44,767
51-4121	Welders, Cutters, Solderers, and Brazers	50						
51-6011	Laundry and Dry-Cleaning Workers		\$15,337	\$11,694	\$12,833	\$15,132	\$17,805	\$20,752
51-8031	Water and Liquid Waste Treatment Plant and System Operators	20	\$35,367	\$20,648	\$23,232	\$31,896	\$45,487	\$56,127
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and	70	\$30,789	\$21,597	\$24,453	\$27,979	\$34,104	\$41,277
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	30	\$25,159	\$15,734	\$16,869	\$18,761	\$36,617	\$41,503
53-0000	Transportation and Material Moving Occupations	1,780	\$25,022	\$13,127	\$16,453	\$22,566	\$29,901	\$42,785
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Materia	30	\$35,064	\$28,915	\$30,711	\$33,570	\$39,704	\$45,588
53-1031	First-Line Supervisors/Managers of Transportation and Material-Mc	50	\$34,840	\$21,427	\$24,653	\$29,748	\$37,397	\$53,878
53-2012	Commercial Pilots		\$48,737	\$33,222	\$40,602	\$49,914	\$56,484	\$64,728
53-3022	Bus Drivers, School	340	\$19,650	\$12,450	\$15,112	\$19,686	\$24,028	\$27,112
53-3032	Truck Drivers, Heavy and Tractor-Trailer	250	\$29,497	\$22,584	\$24,907	\$27,983	\$33,343	\$41,098
53-3033	Truck Drivers, Light or Delivery Services	120	\$35,427	\$17,509	\$20,568	\$27,470	\$53,183	\$57,425
53-7032	Excavating and Loading Machine and Dragline Operators	80	\$37,694	\$27,135	\$31,594	\$38,438	\$43,534	\$48,934
53-7051	Industrial Truck and Tractor Operators	60	\$29,319	\$18,630	\$20,646	\$25,324	\$39,324	\$42,561
53-7061	Cleaners of Vehicles and Equipment	30	\$13,472	\$11,742	\$12,424	\$13,560	\$14,675	\$16,298
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	300	\$20,521	\$13,344	\$16,283	\$19,974	\$24,401	\$27,796
53-7081	Refuse and Recyclable Material Collectors	60	\$20,473	\$15,024	\$17,231	\$20,180	\$22,893	\$27,446
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	270	\$19,689	\$14,551	\$16,424	\$19,065	\$22,495	\$26,356
53-7064	Packers and Packagers, Hand	110	\$14,701	\$11,722	\$12,372	\$13,455	\$14,527	\$19,850
53-7081	Refuse and Recyclable Material Collectors		\$20,222	\$14,774	\$16,942	\$19,910	\$22,720	\$27,189

Data based on 2nd Quarter 2004 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2005.

<sup>\*</sup> See Technical Notes for additional information. Blank cell means data not available or not releasable.